



LOCAL EMPLOYER

# COMMUTER BENEFIT PROGRAM EXAMPLES

## REIMBURSEMENT

### CAREER SOURCE CENTRAL FLORIDA

With offices relocating near SunRail's LYNX Central Station, Career Source Central Florida instituted a **partial reimbursement program** for employees riding SunRail to promote transit and encourage wellness among employees.

*"(We) are proud to partner with SunRail as both of our organizations are about getting people to work. Because of SunRail, CSCF team members are able to rest, relax and mentally gear up or wind down from a full day of assisting the businesses and career seekers of Central Florida."*

*~ Pamela Nabors, President & CEO*

## PAYROLL DEDUCTION

### GRAY ROBINSON

Allowing employees to pay for SunRail monthly passes or pre-paid value plans **through their payroll as a pre-tax option**, benefits Gray Robinson as a company by reducing payroll taxes and putting more money in the pockets of their employees.

*"There are several benefits. Our employees will save valuable time commuting on SunRail, which will make them more productive while at work and...give them more free time outside of work. Our employees enjoy the free Wi-Fi on the train and the ability to browse social media or return emails. This is something they can't do if they are driving."*

*~ Rob Nunziata, Co-CEO*

## FULL SUBSIDY

### FBC MORTGAGE

Located a few blocks from SunRail's Church Street Station are the FBC Mortgage offices. This pro-transit employer **subsidizes 100% of employees' SunRail monthly passes** or pre-paid value plans. Other benefits? The company reduces payroll taxes, FICA contributions, receives a dollar-for-dollar tax deduction for the subsidized amounts and reduces parking expenses.

## PARTIAL SUBSIDY & PAYROLL DEDUCTION

### FLORIDA HOSPITAL

Available for employees company-wide, Florida Hospital **provides employees a 25% subsidy on SunRail monthly passes or pre-paid value plans, and allows employees to pay the remaining 75% pre-tax through their payroll deduction.** Employees save and Florida Hospital can receive tax benefits and a dollar-for-dollar tax deduction. This program relieves parking congestion at the Health Village campus and saves employees the headache of looking for open parking spots. Florida Hospital also promotes ridership at Winter Park, Maitland and Altamonte Springs locations by providing employee shuttles to and from these stations.

**FOR MORE INFORMATION, CONTACT:  
SunRail Business Development at [Caroline@EvolveToday.com](mailto:Caroline@EvolveToday.com)**